



Independent Listener Policy

1. Policy Aim

- 1.1 This policy aims to outline the procedure for pupils to contact an independent listener should they wish to talk to someone not employed by the School.

2. Relationship to Guidelines, Procedures, other Policies and Legal Requirements

- 2.1 This policy exists in response to the provisions of the regulatory requirements contained in the ISSRs and in the revised National Minimum Standards.
- 2.2 The provision of an independent listener complements the School's Safeguarding Policy guidance to staff on listening to pupils' views.

3. Policy Statement

- 3.1 All boarders are made aware of the name and contact details of the Independent Listener. The Independent Listener is not an employee of the School.
- 3.2 Contact details are displayed in all houses and in the Pupil Handbook. All boarders are assured of the discrete nature of any communication with the Independent Listener. However, in accordance with the School's Safeguarding Policy it is emphasized that confidentiality cannot be guaranteed if a disclosure of abuse or suspected abuse is made.
- 3.2 The Independent Listener is given appropriate support and training by the School's Designated Safeguarding Lead.

Andrew Hobbs

Reviewed 1.12.16

Reviewed 23.2.18

SLT Responsibility: Andrew Hobbs