



DOWNSIDE SCHOOL EQUALITY, DIVERSITY AND INCLUSION STATEMENT

Downside School, as a Catholic and Benedictine School with Christ at its centre, is committed to equality and valuing diversity and actively supports practices that promote genuine equality of opportunity for all members of the School community. We are committed to promoting a positive and diverse culture in which all staff and pupils are valued and supported to fulfil their potential irrespective of their age, disability, race, religion, belief, sex or sexual orientation, in a safe, proactive, loving and caring environment. We will advance equity by providing accessibility and making reasonable adjustments which will empower all members of our community through the provision a diverse, representative curriculum and opportunities for all. We recognise our obligations under the Equality Act 2010 and are committed to promoting the equality and diversity of all those we work with especially our employees, pupils, families and visitors. We oppose all forms of unlawful and unfair discrimination, bullying and harassment and will make every effort to comply with the requirements of the Act and its subsequent provisions.

This statement should be read in conjunction with the Equal Opportunities policy available from the School website here: [Downside School Policies - Downside School](#)

January 2026